

The University of Kassel is a dynamic university with around 23,000 students. It has an exceptionally broad profile with the competence fields of nature, technology, culture, and society.

In the faculty of human sciences, institute of psychology, department of general psychology (Prof. Dr. Ralf Rummer), the following **research and teaching position with the opportunity to pursue a doctoral degree** is available for 01.04.2023:

**Associate Research Scientist (m/f/d), EG 13 TV-H, part-time (currently 30, later 20 hours per week), temporary position**

Application deadline: **01.03.2023**

Starting date: **01.04.2023**

Reference number: **35807**

**Please send your application with the usual documents (cover letter, curriculum vitae, degree certificates and grades overview), indicating the reference number in the subject via email to [rummer@uni-kassel.de](mailto:rummer@uni-kassel.de) & [bewerbungen@uni-kassel.de](mailto:bewerbungen@uni-kassel.de).**

Alternatively, you can apply via the online form (Online-Bewerbung) at <https://stellen.uni-kassel.de/jobposting/1b5d4d44858a091f54a95ef3651d2ae4d10eccd00?ref=homepage>. You may need to switch the language to English in the lower right corner.

#### **Short description of the position**

The open position is part-time with half the regular working hours of a full-time employee. The position is initially limited for 3 years with the possibility of extension for another 2 years (qualification position according to § 2 Abs. 1 Satz 1 WissZeitVG). The position will be increased to 75% of full-time employment for the first two years. The opportunity for doctoral studies (PhD/Dr. phil.) is given. The open position is focused on research and also involves teaching requirements, see below.

#### **Your tasks:**

- Research, preferably in one of the following fields of (applied) cognitive psychology: (a) linguistic psychology (e.g., sound symbolism, sentence processing, gendered language), (b) desirable difficulties to learning (e.g., testing effect, disfluency effect), (c) memory (e.g., working memory), (d) learning with multimedia (e.g., modality effect, seductive details).
- Development and execution of your own research project in the context of your doctoral studies to complete a dissertation project.
- Preparing and writing of scientific publications
- Participation in the preparation and implementation of research projects in cognitive psychology
- Teaching to the extent of 3 SWS (3 hours per week per semester), primarily in psychology courses (general psychology, empirical research classes)
- Co-Supervision of student theses, assistance with examinations
- Collaboration in administrative tasks

**Prerequisites:**

- very good or good academic university degree (diploma or master's degree) in psychology or a related subject
- very good knowledge of psychological research methods
- experience in (experimental) scientific work
- very good language skills in English and German
- writing competence
- ability to work in a team, independence, commitment, and communication skills
- interest in the research topics of the research group general psychology

**Of advantage are:**

- organizational skills
- experience in programming computer-based experiments

**We offer:**

- Collaboration in a dedicated nationally and internationally well-connected team with diverse interests
- a versatile scope of activities with a high degree of autonomy and area of responsibility
- participation in other research projects of the research group
- opportunity to pursue a doctoral degree
- very good laboratory equipment (e.g., eye-tracking, EEG) and generous lab space

**For further inquiries please contact Prof. Dr. Rummer, Tel.: +49 561 804-3592, E-Mail: rummer@uni-kassel.de.**

**University offer:**

As an employee of the University of Kassel

- you will have the opportunity to work in an interesting and diverse field in a modern and aspiring university,
- you will be part of an interdisciplinary team with a good and collegial working atmosphere,
- you will have the opportunity to participate in subject-related and interdisciplinary qualifications,
- your workplace is centrally located in the city of Kassel (if you work at Holländischer Platz or Wilhelmshöher Allee) with good public transport connections, which you can currently use free of charge.

In addition, you will benefit from the many advantages of employment in the public sector, such as:

- an additional company pension (VBL),
- optional child benefits in accordance with TV-Hessen, a family-friendly university (including childcare for emergencies),
- a special annual payment in November
- an entitlement to capital-forming benefits,
- support for voluntary work,
- a low-cost participation in university sports and in the complete fitness program within the framework of Unifit as well as company health promotion.

**You can find more jobs at [stellen.uni-kassel.de](https://stellen.uni-kassel.de).**

Protecting your personal data is important to us, so we will handle your personal data with care. When you give us your data, you are allowing us to store and use it in accordance with the Hessian Data Protection and Freedom of Information Act. You can object to this at any time. Your personal data will then be deleted.

Information in accordance with Article 13 DS-GVO on the collection of personal data can be found at: [www.uni-kassel.de/go/ausschreibung-datenschutz](https://www.uni-kassel.de/go/ausschreibung-datenschutz)

The University of Kassel is highly interested in the professional satisfaction of its staff. It is distinguished as a family-friendly university and, in the spirit of equal opportunity, strives to offer everyone the same development opportunities and to counteract existing disadvantages. It promotes the Family Welcome Service and, in the case of academic and scientific vacancies, the Dual Career Service. One of the University of Kassel's strategic goals is to significantly increase the proportion of women in research and teaching. Applications from women are therefore particularly welcome. Severely disabled applicants and those with equal status are given preference in cases of equal aptitude, ability, and professional performance. Full-time positions (with the exception of civil servant positions) are generally divisible.