

REPORT ON THE TWO-DAY UCC-GPN CAPACITY BUILDING TRAINING PROGRAMME FOR TRADE UNION RESEARCHERS

Date: 21ST – 22ND NOVEMBER, 2022

Venue: THE TUC-GHANA CONFERENCE ROOM

The UCC – GPN Capacity Building Training Programme was a two-day workshop that was aimed at enhancing the competencies of trade union researchers and other workers interested in labour research. The training programme was held on 21st and 22nd November 2022 in Accra at the TUC-Ghana conference room.

The workshop was designed to equip participants with the latest knowledge and skills to enable them to apply ethical principles in labour research, choose appropriate research methods, analyse data properly, and disseminate research findings effectively. It had a targeted audience, including industrial relations officers, labour educators, and labour researchers, all of whom showed keen interest in learning new skills.

The workshop was facilitated by six experts/facilitators, who were knowledgeable and experienced in the subject matter. The experts provided practical and relevant training to the participants, which helped to improve their competencies to meet the demands of their work in the labour sector.

The training covered various aspects of labour research, starting with assessing the research needs of trade union researchers, identifying research problems, and reviewing the relevant literature. Participants also learned about data sources and gathering methods, making meaning of data, and research report writing. By the end of the training, the participants had acquired new and relevant knowledge that would help them perform better in their roles.

Though the workshop was initially planned for 25 participants, over 25 attendees showed interest in the programme. As a result, the number of participants was exceeded, and only 23 of them could get T&T allowances based on the initial participant list. Despite this, the feedback from the participants was positive. They requested for more workshops of this nature, indicating that the training helped them a lot.

The following are some of the pictures taken during the programme:





In summary, the UCC-GPN Capacity Building Training Programme was both relevant and helpful to the attendees. They received new knowledge that improved their skills and competencies in the areas of labour research. Going further, efforts should be made, especially in other regions, to replicate similar training programmes that can boost the competencies of trade union researchers, industrial relations officers, labour educators, and other workers in the labour sector.