



**Career Paths for
Postdoctoral
Researchers at the
University of Kassel**

**U N I K A S S E L
V E R S I T Ä T**

permeable

Research and other
in Public and Private Sector
(80%-90%)

Career Paths for Postdoctoral Researchers at the University of Kassel
(10%-20%)

Private and Public Companies
Public Administration
Self-employment
Other Educational Institutions
Non-university
Research Institutions

Professorships W2/W3 (permanent)

usually requires change of
organisation

Junior Research Group Leaders
EG 13 – EG 15
up to 6 years

Habilitation / Postdoctoral Lecturing
Qualification EG 13 / A 13
3+3 years

usually requires
change of organisation

Assistant Professorship W1/W2
incl. Tenure-Track

Non-professorial Academic Staff

University Lecturers A 13 / A 14 („Hochschullektorinnen“)
(Senior) Lecturers A13 / A14 („Akademische Räte“)
permanent position with teaching and management responsibilities

Professional Teaching Fellows
EG 13
 („LibA“) position with higher teaching load

Researchers EG 13
(„wissenschaftliche Mitarbeiter:innen“) in permanent position

Research Management / Administration

Management positions in Central
Administration EG 13 – EG 16

Faculty Managers EG 14
Faculty Coordinators EG 13

Management positions in Central Facilities
and Research Centres EG 13 – EG 16

Doctorate completed; possibly followed by early postdoctoral phase of up to 2 years.